



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: May 7, 2008

School	Monroe County High School	Reviewed by	Martha Mullins
--------	---------------------------	-------------	----------------

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)		T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.		2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms Form T-35 and T-36: resubmit with information requested under COACHES SALARIES (number of coaches/number of teams); by June 1, 2008.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: Please submit a copy of the athletic program's policy on AWARDS. Include an explanation as to why no awards are given in tennis, track, and volleyball. In addition, provide a statement as to why the expenditures for awards in boys' and girls' basketball are so extensive.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19
Rev. 12/07*

(To be submitted by April 15, 2008 along with other required forms)

The MONROE CO. High School, TOMPKINSVILLE, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			

MIKE HAMMER	755 OLD MULKEY RD.	270-487-6217	ATHLETIC DIRECTOR
JEFF RIPPY	755 OLD MULKEY RD.	270-487-6217	PARENT / COACH
PHIL BARTLEY	755 OLD MULKEY RD.	270-487-6217	PRINCIPAL
JENNA REEGER	755 OLD MULKEY RD.	270-487-5517	STUDENT
JERRI ROWLAND	755 OLD MULKEY RD.	270-487-5517	ASSISTANT PRINCIPAL
TARA TURNER	755 OLD MULKEY RD.	270-487-5517	COACH
LIZ WILLETT	309 EMBERTON ST.	270-487-9100	ASSESSMENT DIRECTOR

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

OCT. 23, 2007
JAN. 25, 2008
APRIL 21, 2008

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
MIKE HAMMER	DIST. ATHLETIC DIRECTOR	755 OLD MULKEY RD.	270-487-6217

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
LIZ WILLETT	ASSESSMENT DIRECTOR	309 EMBERTON ST.	270-487-9100

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Phil Bartley
Principal's Signature

4-11-08 20
Date

George Wilson
Superintendent Signature

Idol Burgess
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/07

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	291	45.846	175	41.1 41
Row 2	BOYS	344	54.254	251	58.9 59
Row 3	Totals	635	100%	426	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: _____

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Phil Bartley Date: 4-11-08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
Form 12
Rev. 12/07

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	8	99	1	12	
	Row 2	j.v.:	4	54	1	14	
	Row 3	frosh:	3	22	-	-	
	Row 4	total:	13	175	2	26	14.8
BOYS	Row 5	varsity:	8	160	1	18	
	Row 6	j.v.:	4	53	1	5	
	Row 7	frosh:	2	38	-	-	
	Row 8	total:	13	251	2	23	9.1

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Phil Bartley Date: 4-11-08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO		NO
2. For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	SWIMMING		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Plans to Address Interest:

NEED FACILITY TO ACCOMMODATE THIS SPORT.

Principal's Signature : Phil Bartley Date: 4-11-08

**2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4**

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	99	56.6
Row 2	j.v.:	4	54	30.8
Row 3	frosh:	3	22	12.6
Row 4	total:		175	100%
Boys				
Row 5	varsity:	8	160	63.7
Row 6	j.v.:	4	53	21.1
Row 7	frosh:	2	38	15.2
Row 8	total:		251	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

 For boys' varsity, junior varsity, and frosh, respectively:
 Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____

Phil Bartley

Date: _____

4-11-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies			travel			awards			coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements			publications (if sport-specific)		
	Expenditures			Expenditures			Expenditures			Expenditures			Expenditures			Expenditures		
	School	Booster		School	Booster		School	Booster		School	Booster		School	Booster		School	Booster	
G basketball	14857	600	6467				356		13462									
B basketball	18069	600	5591				214		10984									
G softball	6110	600	3116				68		3850									
B baseball	15339	600	2873				-		5000									
G cross country	207	100	452				-		1400									
B cross country	207	100	452				-		1350									
G golf	3873	400	343				80		1650									
B golf	3873	400	343				80		1500									
G soccer	1818	400	811				-		2300									
B soccer	1818	400	811				-		2300									
G swimming	-	-	-				-		-									
B swimming	-	-	-				-		-									

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Phil Bentley Date: 4-11-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster	
G track	654	100	649				1500						
B track	654	100	649				1300						
G tennis	319	100	976		60		1900						
B tennis	319	100	976		60		1450						
G volleyball	4384	600	2054										
B wrestling													
G (list sport)													
B football	28106	1000	5121		389		18095						
G (list sport)													
B (list sport)													

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	RATIO	Expenditures	Percentage
251 Boys	59	\$ 13,1223	63.1
175 Girls	41	\$ 76,618	37.0
		Total: \$ 207,841	100%

Principal's Signature: Phil Bentley Date: 4-11-08

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA
Form T41
Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		DUE TO FOOTBALL X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Phil Bartley Date: 4-11-08

2007-2008

TITLE IX

CORRECTIVE ACTION PLAN

SCHOOL NAME

MONROE CO.

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/IMPROVEMENT	SUGGESTED CHANGE/ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
TRACK SURFACE NEEDS REPAIRS	RESURFACE + FILL NEEDS ELSEWHERE ON TRACK	BOARD HAS NOT COMMITTED FUNDING FOR THIS UPGRADE.
LIGHTS FOR BASEBALL FIELD	IN PROCESS OF INSTALLING	IS IN PROCESS OF BEING ORDERED BY BOARD.
DRESSING ROOMS FOR PLAYERS & OFFICIALS FOR SOFTBALL FACILITY.	NO DRESSING ROOM FACILITY AT THIS TIME.	BOARD HAS NOT COMMITTED FUNDING FOR THIS PROJECT.

Principal's Signature: Phil Bentley

Date: 4-11-08



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/07

School Name: MONROE CO. HIGH SCHOOL

Enrollment
(9-12 Grade): 635 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 485

Number of 8th Grade Students Surveyed: 150

Date: APRIL 12, 2008

Completed By: MIKE HAMMER - DISTRICT ATHLETIC DIRECTOR

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

635 T-61
635 Number of Surveys
540 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? ADVISEE / ADVISOR
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

15 Cross Country (Girls)
11 Cross Country (Boys)
123 Football (Boys)
10 Golf (Girls)
13 Golf (Boys)
36 Soccer (Girls)
27 Soccer (Boys)
73 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

Form T-63
Rev. 12/07

- 61 Basketball (Girls)
- 89 Basketball (Boys)
- 22 Indoor Track (Girls)
- 12 Indoor Track (Boys)
- 68 Swimming & Diving (Girls)
- 26 Swimming & Diving (Boys)
- 52 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

- 61 Baseball (Boys)
- 54 Fast Pitch Softball (Girls)
- 58 Tennis (Girls)
- 46 Tennis (Boys)
- 53 Track (Girls)
- 42 Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

- 29 Archery
- 12 Field Hockey
- 41 Bowling
- 9 Gymnastics (Boys)
- 21 Gymnastics (Girls)
- 23 Ice Hockey
- 22 Lacrosse (Boys)
- 11 Lacrosse (Girls)
- 24 Rifle
- 38 Rodeo
- 3 Slow Pitch Softball
- 20 Volleyball (Boys)
- Water Polo
- 18 Weightlifting

Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
ARCHERY	7
GYMNASTICS	8
SKATEBOARDING	4
DODGEBALL	2
TRAP SHOOTING	2
BOXING	1

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Form T-63

Rev. 12/07

<u>Sport</u>	<u>Number</u>
DODGEBALL	2
LACROSSE	5
GYMNASTICS	2
SWIMMING	19
WRESTLING	13
PAINTBALL	7

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
SILATELBOARDING	5
BOWLING	2
SWIMMING	10
MOTORCROSS	2
HORSE SHOWING	1
GYMNASTICS	2
MOTORCROSS	2

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

- 28 I prefer other activities such as band, chorus, etc.
- 80 I don't have time
- 21 The practice schedules and game times are inconvenient
- 36 The sport I like isn't offered
- 22 It's too expensive
- 16 I prefer to participate in club or intramural sports
- 70 Working
- 40 Other:

Student Suggestions to encourage participation

- MORE TIME
- MAKE LESS EXPENSIVE
- MAKE SPORTS MORE FUN
- ADD MORE SPORTS

Phil Bartley
Principal's Signature

4-11-08
Date

TO: MARTHA MULLINS
FROM: MIKE HAMMER- ATHLETIC DIRECTOR
RE: FORMS T-35 AND T-36
AWARDS POLICY FOR TEAMS

I WOULD LIKE TO INFORM THE KHSAA THAT I PUT THE WRONG INFORMATION IN THE WRONG COLUMN. THE INFORMATION I PUT FOR AWARDS SHOULD HAVE BEEN IN THE COACHES SALARIES COLUMN. BY RESUBMITTING THE INFORMATION REQUESTED, I HOPE AS ATHLETIC DIRECTOR I HAVE ANSWERED YOUR QUESTION CONCERNING THIS ISSUE. MYSELF, AND MR. PHIL BARTLEY, THE PRINCIPAL OF MONROE CO. HIGH SCHOOL HAVE BEEN IN THE PROCESS OF CHANGING OUR AWARDS POLICY. WE ACKNOWLEDGE HOW THIS MAY LOOK CONCERNING OUR OTHER PROGRAMS SUCH AS, TENNIS, TRACK, AND VOLLEYBALL.

WE ARE NOW IN THE PROCESS OF AN AWARDS POLICY FOR THE 2008-09 SCHOOL YEAR. TO RECTIFY THIS PROBLEM, MONROE CO. HIGH SCHOOL WILL PUT IN PLACE A POLICY FOR RECOGNIZING OUR STUDENT ATHLETES, IN ACCORDANCE WITH THE KHSAA POLICY CONCERNING THIS ISSUE.

EACH HEAD COACH, ALONG WITH THE ATHLETIC DIRECTOR WILL PUT IN PLACE CERTAIN AWARDS TO BE GIVEN THAT IS IN APPLAANCE TO KHSAA RULES. THE HEAD COACH WILL SUBMITT THE AWARDS THAT WILL BE GIVEN TO THE ATHLETIC DIRECTOR AND THE ATHLETIC DIRECTOR WILL PRESENT THAT INFORMATION TO THE PRINCIPAL FOR APPROVAL.

STARTING IN 2008-09 SCHOOL YEAR, MONROE CO. HIGH SCHOOL WILL HOLD THREE SANCTIONED ATHLETIC AWARD BANQUETS. THE FALL BANQUET WILL CONSIST OF: FOOTBALL, GOLF, VOLLEYBALL, CROSS COUNTRY, SOCCER, AND CHEERLEADERS. THE WINTER PROGRAM WILL CONSIST OF: BASKETBALL, AND CHEERLEADERS. THE SPRING PROGRAM WILL CONSIST OF: TRACK, BASEBALL, SOFTBALL, AND TENNIS.

IN CLOSING, I KNOW THIS WILL STRENGTHEN AND MAKE EACH OF OUR PROGRAMS MORE EQUAL AND VISIBLE WHEN WE HAVE OUR ATHLETIC AWARDS BANQUETS. BY DOING THIS I HOPE THIS WILL INVOLVE MORE OF OUR PARENTS IN PARTICIPATING IN THE PROCESS OF JOINING TOGETHER WITH OTHER SPORTS PROGRAMS PARENTS IN RECOGNIZING OUR STUDENT ATHLETES.

**AS ATHLETIC DIRECTOR OF MONROE CO. HIGH SCHOOL,
ALONG WITH THE PRINCIPAL, MR. PHIL BARTLEY, WE
WILL SEE THAT WE ARE IN ACCORDANCE WITH THE
STATUTES OF THE KHSAA CONCERNING RULES AND
REGULATIONS OF AWARDS GIVEN.**

PRINCIPAL: PHIL BARTLEY

Phil Bartley

ATHLETIC DIRECTOR: MIKE HAMMER

Mike Hammer

W... Co.

2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	654	100	649				1500					
B track	654	100	649				1300					
G tennis	319	100	976		60		1900					
B tennis	319	100	976		60		1450					
G volleyball	4384	600	2054				3750					
B wrestling												
G (list sport)												
B football	28106	1000	5121		389		18095					
G (list sport)												
B (list sport)												

2,903
5,763
3,355
2,905
10,708
52,711

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

#	Gender	Ratio	Expenditures	Percentage
251	Boys	59	\$ 131,713	63.0%
175	Girls	41	\$ 79,466	37.0%
Total:			\$ 209,179	100%

Principal's Signature: *[Signature]* Date: 5-12-08

Monroe Co.

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	School	Booster	School	Booster
G basketball	14857	600	6467		356		13462						
B basketball	18069	600	5591		214		10984						
G softball	6110	600	3116		68		3850						
B baseball	15337	600	2873		-		5000						
G cross country	207	100	452		-		1400						
B cross country	207	100	452		-		1350						
G golf	3873	400	343		80		1650						
B golf	3873	400	343		80		1500						
G soccer	1818	400	811		-		2300						
B soccer	1818	400	811		-		2300						
G swimming	-	-	-		-		-						
B swimming	-	-	-		-		-						

35,742
25,428
13,744
23,810
2,159
2,007
6,346
6,196
5,329
5,329

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *[Signature]* **Date:** 5-12-08

Morose Co.

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	14857	600	6467		356		13462					
B basketball	18069	600	5591		244		10984					
G softball	6110	600	3116		68		3850					
B baseball	15337	600	2873		-		5000					
G cross country	207	100.00	452		-		1400					
B cross country	207	100.00	452		-		1350					
G golf	3875	400	343		80		1650					
B golf	3875	400	343		80		1500					
G soccer	1818	400	811		-		2300					
B soccer	1818	400	811		-		2300					
G swimming	-	-	-		-		-					
B swimming	-	-	-		-		-					

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *Phil Bartley*

Date: *5-22-08*

Monroe Co.

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	654	100	649		-		1500					
B track	654	100	649		-		1300					
G tennis	319	100	976		60		1900					
B tennis	319	100	976		60		1450					
G volleyball	4384	600	2054		-		3750					
B wrestling	-	-	-		-		-					
G (list sport)												
B football	28106	1000	5121		389		18095					
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 131713	33.0
Girls	\$ 274666	37.0
Total:	\$ 209179	100%

Principal's Signature: *Phil Bentley* Date: 5-22-08